



MICAH HOUSE

2011 ANNUAL REPORT





WELCOME

On behalf of the Micah House kids, staff, Board and volunteers, thank you for your interest in the work of Trinity Community Foundation. We serve 'at-risk' kids from 'low-income' families in the 'under-resourced' neighborhood of North Redlands. Since its humble beginning almost eight years ago, Micah House has become a beacon of hope for the next generation in Redlands.

More than just an after-school tutoring center, Micah House partners with parents to help them become better parents. We also partner with the City of Redlands, the University of Redlands, local businesses and civic organizations to help the city be a better community. We accomplish this by providing homework help, literacy education, arts and craft skills, gardening, sewing and biking and many other forms of whole child development.

The daily program integrates character development with concepts like sportsmanship, teamwork, anger management and self-confidence to help kids lead a healthy, productive and successful lives. We emphasize individual as well as group successes with positive reinforcement to help motivate the children who earn points for attendance, participation and good behavior. The points can be redeemed for field trip activities as well as educational and recreational items in the Micah House Kid's Store.

This has been a challenging year due to the economy. However, our greatest asset is our volunteers, who make our daily program possible. The program enrolled 145 students this year and was organized by only three part-time paid staff. We love our volunteers. Equally, we love our financial partners. Supporting the work at two different facilities is a costly endeavor. Our annual budget exceeds \$100,000 with 68% coming from Trinity Church. The remaining 32% comes from our corporate and community donors.

I am so grateful to our staff, volunteers and donors who give more than just their time and resources to Micah House...on a daily basis, they give their heart, mind, soul and strength to serving the kids at Micah House.

Thank you,

A handwritten signature in black ink, appearing to read 'David Olson'.

David Olson
Director, Micah House
Trinity Community Foundation



Myra Meharry and three Micah House Oxford kids

QUICK FACTS

2

Number of
Houses

\$0

Fee paid by families
for tutoring, literacy
education, and
homework help.

3

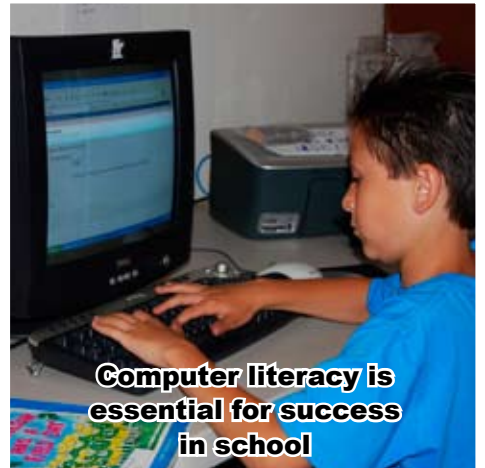
Paid staff

8

Number of years
Micah House has
been serving the
community.



Volunteers help kids complete homework

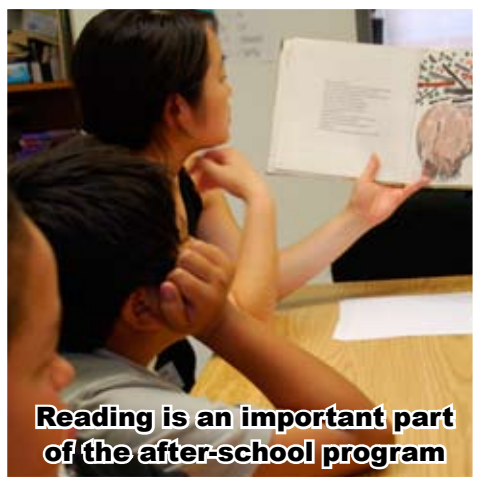


Computer literacy is
essential for success
in school

147
125

Volunteers from
the community

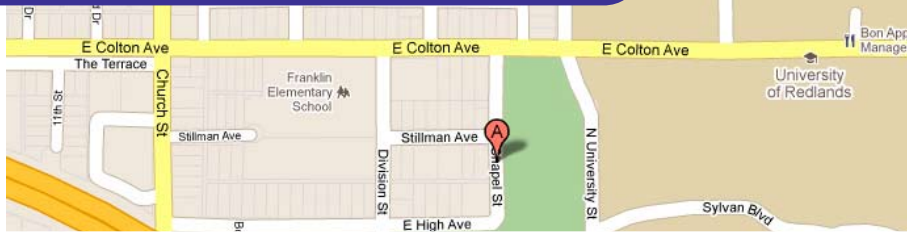
Volunteers from
Trinity Church



Reading is an important part
of the after-school program

Micah HOUSE CHAPEL

**611 CHAPEL ST
REDLANDS, CA**



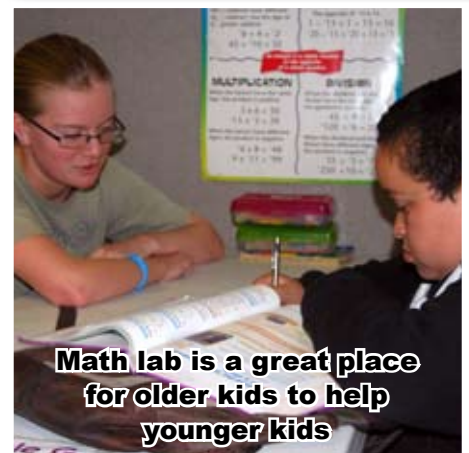
Dianna Lawson
Program Coordinator
Micah House - Chapel

"Micah House is a blessing to me. My children's grades have improved, they have better attitudes, and have been able to go on field trips where they have never been before. Thank God for Micah House."

Daniele Brown – Parent

"I have been volunteering at Micah House for several years. I volunteer because it makes a difference in the lives of the kids who belong here. I've seen it. I've seen kids improve their grades, improve their reading skills and gain confidence in themselves. They mature in their behaviors and in their relationships with others. Micah House makes a difference and is worthy of not only my few volunteer hours, but also of all of the funds it receives."

Brian Arbeiter - Volunteer (for 8 years)



**Math lab is a great place
for older kids to help
younger kids**



**The bicycle program is
very popular with kids
and their families**



**Story time each afternoon helps
the kids focus and settle down**



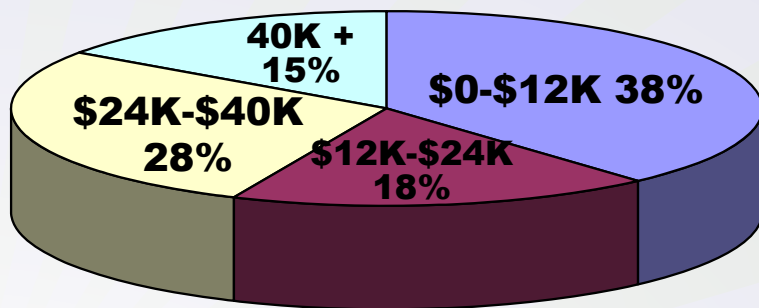
"I have been attending here since I was a Micah House kid. Now I am one of the staff. Working with the children is a great experience at Micah House. Since I grew up here, I just wanted to help the other children by tutoring them, helping with their homework and going out to having fun and play games. Micah House is and always will be a place where I can just be me."

John McKray - Volunteer

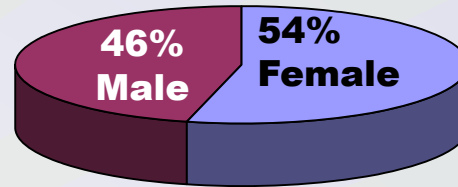
Andre - Micah House Mascot

FACTS & FIGURES

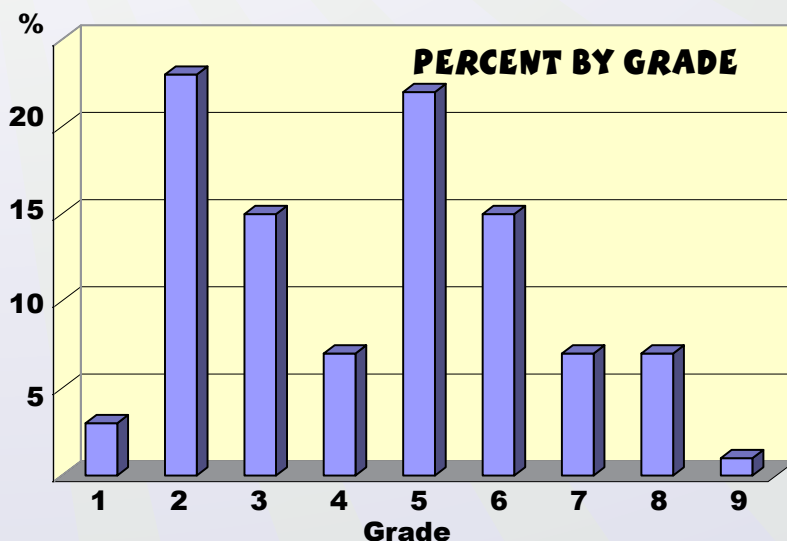
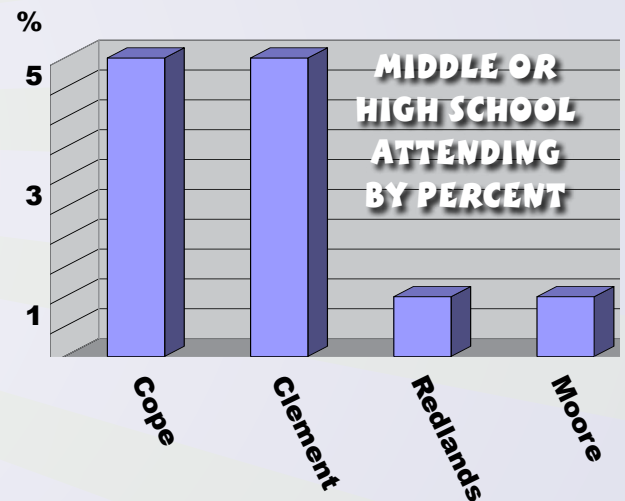
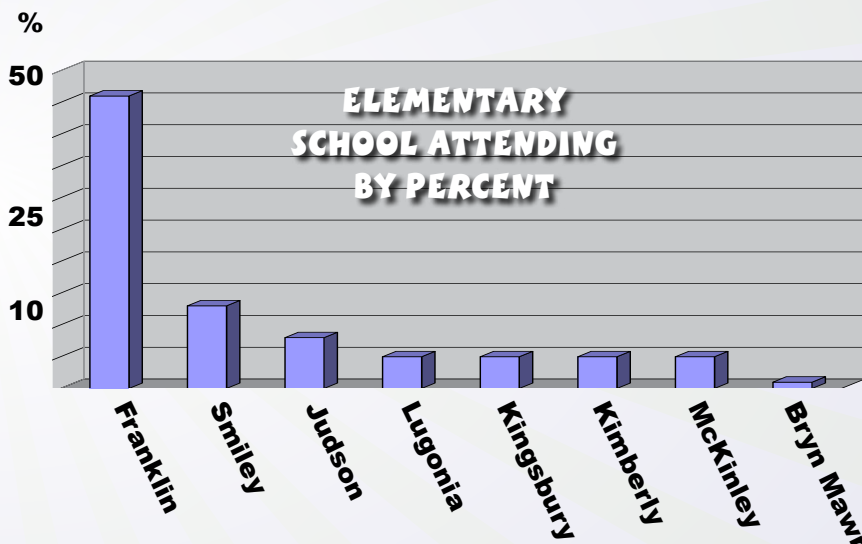
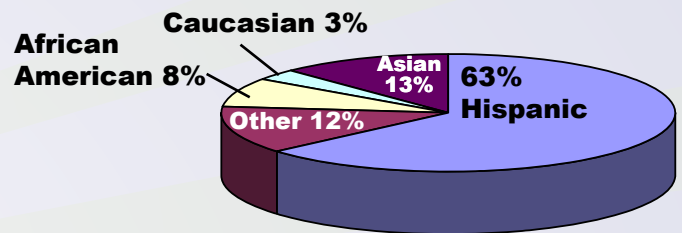
FAMILY INCOME RANGES



GENDER



ETHNICITY



59

Number of students served at Micah House Chapel.



**1006 OXFORD DR
REDLANDS, CA**



Myra Meharry
Program Coordinator
Micah House - Oxford



**University of Redlands
students serve at Micah
House through the
Federal Program called
America Reads**

"I am very grateful for Micah House. My best memories were when we went to the Burrage Mansion at Christmas. Everything was lit up. But the best part was we got the best Christmas presents! Thank you Micah House for letting me come." **McKelsey - Grade 5**

"I like coming to Micah House. I have friends here and I have fun. I like biking. The tutors help me a lot. I like to have my homework done. Reading is fun." **Frida - Grade 2**

"My daughter is more happy. She listens more and is more open to talk about things. The staff members are excellent. Best of all, when we get home, she is ready to relax." **Roaz Simumo - Parent**



Micah House is a great place for youth groups to serve

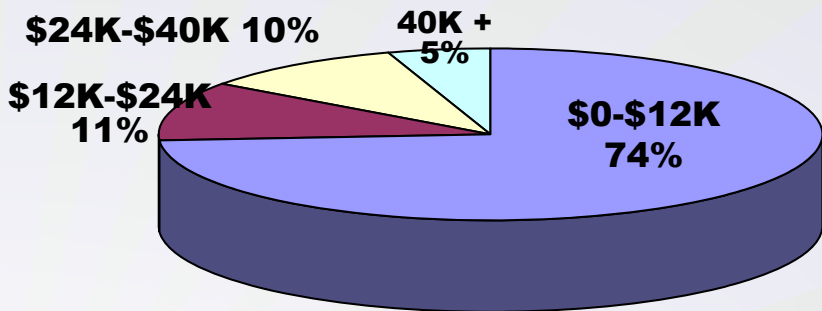


**Local Celebrity CG Ryche
teaches kids about the
music business**

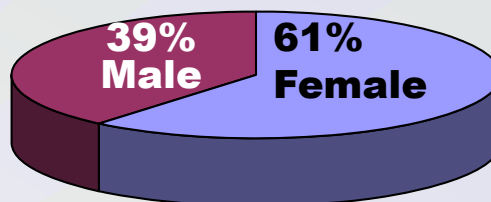
"I am thankful for all that Micah House has done for my children and myself. I think it's a nice, safe, clean place for children. The Micah House staff members are caring people who do not judge and I like that. They see us as people and it seems that they really care about the children. It's a very nice place to be a part of. Thank you all." **Leah McCoffin - Parent**

FACTS & FIGURES

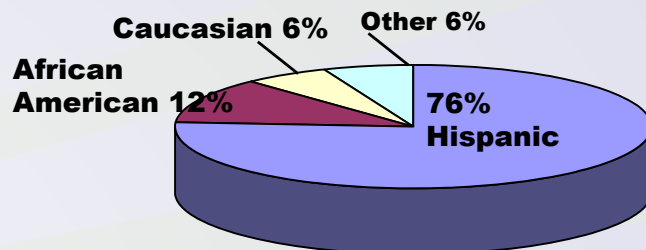
FAMILY INCOME RANGES



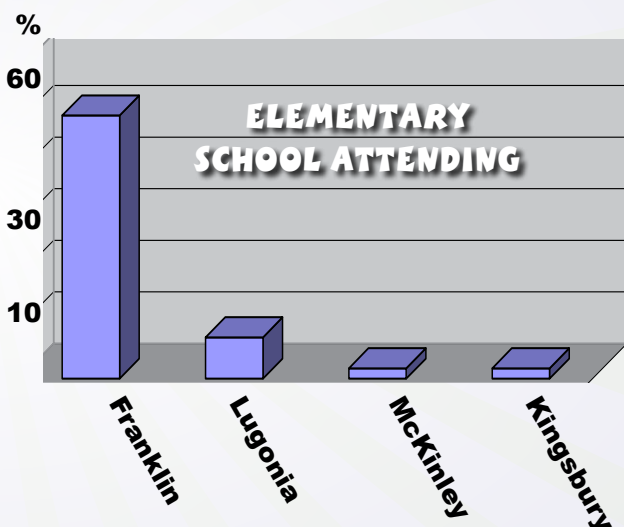
GENDER



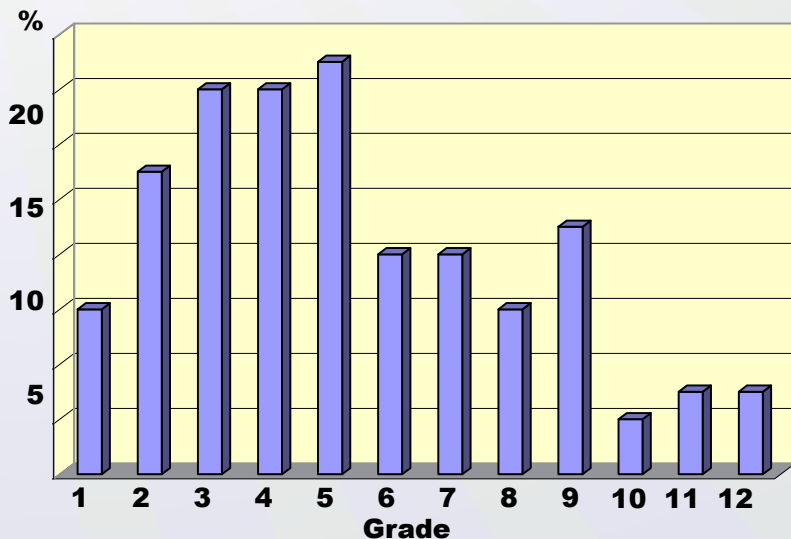
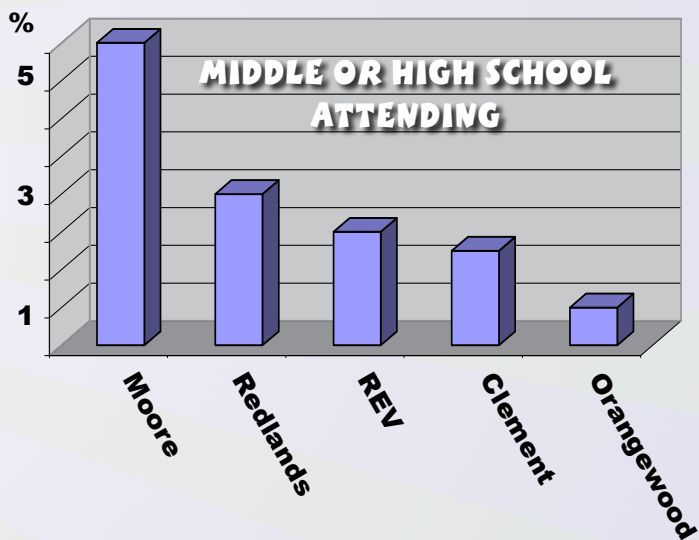
ETHNICITY



ELEMENTARY SCHOOL ATTENDING



MIDDLE OR HIGH SCHOOL ATTENDING



86

Number of
students served at
Micah House Oxford.

LITERACY PROGRAM



Hannah Pavoni
Literacy Program
Coordinator

Longing for this summer to be different, we decided to serve at Micah House. While my children were a little nervous at first, they were asked to just go outside and play catch, freeze-tag, read, and hang-out with the kids. My 11-year-old loved playing games and helping during art class. My 8-year-old found that her love of reading served as a motivation to help other children with their reading skills. My 7 and 5-year-olds loved playing games and reading stories with the other kids. As the summer progressed, I witnessed one of my daughters (who lacked self-confidence) find more meaning and purpose in life. My own children were learning such valuable lessons while serving other children at Micah House, like we all have gifts to serve in the body of Christ and that we should love our neighbors as ourselves.

Sheri Coulson - Volunteer



**Reading
Detectives**
Summer Program

40

Number of
students in the
Literacy Program.

125%

Average improvement in
reading level of students
in literacy program over a
9-month period.

"Working at Micah House has been a great experience. The atmosphere in the house is truly unique. The kids as well as the volunteers make each day special. This after school program is a blessing to every child and their families. It's great to know that we are making a difference."

Maria Paz-Moreno – Work Study Staff



Reading as a group helps to improve comprehension



**Micah House kids learn
character development in
multiple ways**

INCOME & EXPENSES

INCOME FISCAL YEAR 2010-2011

Trinity EV Free Church	\$68,390
Businesses, Civic Organizations and Service Clubs	\$11,950
Individuals	\$17,960
TOTAL	\$98,300

EXPENSES FISCAL YEAR 2010-2011

Program

Literacy Specialist and Program	\$19,000
Burrage Mansion Special Events	\$3,600
Off-Site Activities	\$5,500
On-Site Activities	\$1,810
Clubs (Bike, Garden, Craft, Cooking, etc.)	\$1,750
Snacks and incentives	\$350
School Supplies	\$150
Volunteer Support	\$650
Special Events	\$320

Administrative

Contract Services (pest control, janitorial, etc)	\$800
Office Supplies	\$1,450
Building and Maintenance	\$1,000
Utilities	\$10,500
Part-Time Staff	\$49,420
Summer Staff	\$2,000
TOTAL	\$98,300

LEADERSHIP

Board

Kevin Gillespie	Chair
Richard Bawden	Vice Chair
Angelika DeSoucy	Treasurer
Denise Kuhn	Grant Development Coordinator
Valerie Peister	Event Coordinator
Kelvin Bryant	Redlands Police Department Representative
Eric Blum	University of Redlands Representative
Ray Anderson	American Business Concepts Consultant

Corporate Officers

Gary Inrig	Senior Pastor, Trinity Church, Redlands, CA
Walt Pitman	Executive Pastor, Trinity Church, Redlands, CA

Staff

David Wilson	Director
Dianna Lawson	Program Coordinator - Chapel
Myra Meharry	Program Coordinator - Oxford
Hannah Pavoni	Literacy Specialist - Chapel & Oxford



Hannah Pavoni, Literacy Specialist has a BA in Intercultural Studies and a Masters in Teaching - Literacy



Reading comprehension tools are available to children at no cost from a trained Literacy Specialist



Genuine friendship is a skill that needs to be developed



Recreational activities takes kids away from their neighborhood for a greater perspective of the world



Books come alive at Micah House

2011 BUSINESS & COMMUNITY PARTNERS

Air 1 Radio
Barnes & Noble
Baskin Robbins
Beaver Medical
Birthday Bags 4 Kids
CG Ryche
Chick-Fil-A
Christ In Action
Comic Store
Disney
Evolution Yoga
Flying Eagles
Frugal Frigate
Gourmet Pizza
Hogi Yogi
International Day Spa

Jamba Juice
Jose's Mexican Food
La-Z-Boy
Mission Commons
Olive Avenue Market
Oscar's Mexican Restaurant
P & R Paper
Party Plus
Pepsi
Plymouth Village
Lion's Club
Redlands Art Association
Redlands Bike Classic
Redlands Bowl
Redlands Fire Department
Redlands High School

Redlands Police Department
Rochford Foundation
(Burrage Mansion)
Sorooptimist International of
Redlands
Stater Bros. Charities
Selah Christian Book Store
Target
Trader Joe's
Trinity Church
University of Redlands
Wal-Mart
World Discovery

BARNES & NOBLE
BOOKSELLERS



STATER BROS.
Charities
Caring For The Communities We Serve



MISSION OF MICAH HOUSE

Provide a safe place for kids after school

**Partner with their families to influence
the neighborhood where they live**

**Complement the public school teachers'
by helping kids with daily assignments**



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